**St. Gregory the Great Family Pastoral Council (FPC)**

**June 3, 2024**

 **Immaculate Heart of Mary**

Present: Fr. Steve Angi, Fr. Alex Biryomumeisho, Debbie Birck, John Elliott, Dan Frey, Jim Moyer, Gloria Parker-Martin, Chris Richard, Megan Roach

 Pam Payne and Jeff Zalar were traveling

Dan Frey opened and closed the meeting with prayer.

April minutes were accepted.

Reports for the various Pastoral Councils included:

Guardian Angels – Work on the church renovation has started and Mass is being held in the undercroft. They expect to reach their fundraising goal by the end of this week. Work has started to install artificial turf on the football field.

St. John Fisher- Their pastoral council has been working to formulate plans centered on the Mass and hospitality. They want to make sure they are not perceived as the small child in our family of parishes.

Immaculate Heart of Mary – Here is the report from Pam.

Jay Mather introduced himself. Jay shared what he and his team are responsible for within our family. Excellent presentation. Jay asked PC to pray.

IHM’s PC would like to invite members of each IHM commission to attend our monthly parish coffees. This would enable them to talk about their ministry and hopefully recruit new members. Fr. Steve has given us permission to move forward.

PC wants to bring awareness to staff about the requests we receive from parishioners. A process has now been established that will be used moving forward.

When a suggestion is presented to PC, Council will discuss the suggestion and move forward with the process if Council feels it is the right time to do so. The person making the request will be informed as to action taken.

 The Process:

The Council member who received the suggestion will develop a formal recommendation which will be reviewed by Council. When the document is accepted, the Council Chair will forward it to the appropriate personnel/commission for consideration/implementation. A follow-up timeline will be established.

Father Steve provided updates on the Leadership Team and hiring.

 Matt Spencer, the new Associate Director of Worship, started last weekend at GA.

Steve Von Hoene has been hired as Director of Youth Evangelization

 We have applicants for the position of Director of Adult Evangelization

A parishioner has offered to serve as a volunteer for the position of Director of Love in Action. The immediate need exists to bring the three Social Action commissions together. The applicant will meet with Father Steve and Kendall Keiser on June 16.

The Parish Mass and Reception will be held at the seminary on Tuesday, June 11, with Mass beginning at 6:00PM. Council members are asked to be on hand to help with nametags and to direct people downstairs.

Jay Mather, Maggie Leon-Guerrero, Debbie Birck, Dr, Gloria Parker-Martin, and Jim Moyer attended a day long seminar on May 23rd facilitated by the Archdiocese entitled Disciples Radiate Christ. Overall the group felt the content was good but it is unclear how this could be rolled out. This program is part of Phase 3 Beacons of Light and is intended to address culture. Gloria expressed concern that this is additional work and may be asking too much of our staff. There is also questions regarding qualified speakers to present the subject matter. Since the seminar the Archdiocese has announced dates to begin the roll out of the program.

We discussed our proposed focus areas for the coming year.

* 1. Communications – Townhalls and Annual Report
	2. How to make St. Gregory the Great a destination parish for Ministers, Employees, and Parishioners
	3. Focus on Stewardship
		1. Emphasize the needs for Time and Talent
		2. Emphasize what can be done with more revenue

Concern was expressed that the overall concept of stewardship is understood at different levels within our three parishes. We will continue these discussions at our June meeting.

A parishioner recently asked if the PC was concerned about mass being a "soft target" and whether we were taking proactive steps to minimize risk. Fr. Steve reported that there had in fact been a training for greeters and ushers. The approach being to identify anyone who appears "out of place" and to engage with them politely (e.g. "welcome to our parish") as this a first step to distract/interrupt the potential assailant. If there is in fact escalation, there are a number of first responders that attend mass at St. Gregory the Great who can intervene as well as attendees using the missalette as a defense weapon. We can look into having such an event again in the future.

Pastor’s Report-

Fr. Aaron Hess will begin his ministry on July 1. He will move into the house next to St. John Fisher and he will maintain an office at all three churches.

We thanked Father Alex for all he did during his time with our Family of Parishes and we wished him well in his new assignment.

We will attempt to schedule a “Happy Hour” with the Leadership Team to get to know them better. We will target a late afternoon time.

We agreed that we will try to schedule all future Pastoral Council meetings at St. John Fisher instead of moving around each month. Our next meeting will be Monday, June 24th at 7PM at St. John Fisher.

Dan Frey closed the meeting with prayer.